



3 Place Ville Marie, Suite #400
Montreal, QC H3B 2E3
Canada

Starting date: November 1, 2025 (flexible)

Project Manager

Status: Full-time, Permanent

Location: Saint-Laurent (Montréal), QC, Canada

To apply to this position, please send your cover letter and CV to: hiring@ability.bio

Are you looking to join a dynamic and growing team focused on delivering tomorrow's best-in-class antibody therapeutics in oncology and immunology?

Ability Biotherapeutics is using its discovery engine to systematically generate logic-enabled antibodies with the potential to surpass current treatment paradigms for patients. Our goal is to exquisitely and sensitively target discrete disease-causing cells, ultimately increasing the therapeutic benefit while limiting toxicities. Our approach will also leverage the local disease microenvironment, and conditions that exist therein, such as pH and temperature differentials or the presence of certain metabolites, to tailor and focus our therapeutics. The team has deep experience in immunology, oncology, antibody discovery and engineering as well as drug development from the bench to the market, offering the ideal candidate a rich growth opportunity.

The ideal candidate for this role is a highly motivated and enthusiastic Project Manager who thrives working in cross-functional teams. This individual will report to the Director of Project Management and COO, and play an integral part in Ability Biotherapeutics's scientific projects and pipeline development efforts. The selected candidate will partner with Ability's executive, science and operations teams to ensure the delivery of our lead assets on time and on budget.

Our corporate offices are located at 3 Place Ville Marie, Suite 400, Montreal, QC, H3B 2E3, Canada. This function will be established in laboratories on the island of Montreal's Technoparc at 7171 Rue Frederick Banting Building 2, Saint-Laurent, Quebec H4S 1Z9.

Qualifications

Education

- BSc in a relevant field of Biology or equivalent degree required. MBA/MSc/PhD considered an asset.

Experience

- At least 6 years' experience for a BSc (4 years for an MSc/PhD) in managing antibody or small molecule therapeutic research programs, from discovery to IND. Proven experience in managing complex projects involving multiple internal/external partners, including CROs.

Skills required

Soft skills

- High level of collaboration and communication skills.
- Dynamic, energetic and passionate about biotherapeutics development.
- Autonomy to integrate strategic objectives into work prioritization.
- Ability to manage a team and their deliverables in a high-pressure environment.
- Ability to establish and maintain solid business relationships with the company's external and internal stakeholders.
- Strong problem-solving skills.
- Ability to lead meetings with middle and senior management.
- Ability to mobilize and align colleagues towards the company's strategic vision in order to facilitate decision-making.

Knowledge

- Good knowledge of project management software, such as Asana, and integration with other systems such as Quickbooks, Slack, Gsuite.
- Good knowledge of fundamental financial concepts, e.g. profit/loss, balance sheets, budget variances, cash flows.
- Mastering French and English languages required.

Responsibilities

- Manage multiple internal therapeutic research programs from lead discovery to preparation of CTA/IND filings.
- Work with research leads to design programs, assign timelines and milestones, budget.
- Once projects are running ensure major milestones are met, track costs, assign tasks both internally and to CROs.
- Ensure that program decisions (Go/No Go) are made at the right time by being responsive and attentive to program needs and communicative with team members.
- Help recruit and build cross-functional teams designed to prepare documents and achieve outcomes for Series A and beyond.
- Collaborate with finance team to generate financial projections and monthly research spend reports.
- Collaborate with science team to generate monthly scientific progress report.
- Work with science team to prepare successful grant applications such as IRAP and other non-dilutive funding opportunities as well as reports for tax credits (SRED).

Benefits

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| • Salary: To be discussed | • Retirement savings program available |
| • Vacation: To be discussed | • Remote work: Hybrid |
| • Group insurance | • Work schedule: Flexible |

***** Only selected candidates will be contacted for an interview *****